

From: (b)(3), (b)(6) CDR, JCS DOM [mailto: (b)(2), (b)(6)]
Sent: Thursday, December 15, 2005 9:56 AM
To: (b)(2), (b)(6)
Subject: FW: TIP AWARENESS TRAINING BRIEFS

(b)(6) - do you have anything?

-----Original Message-----

From: (b)(6), (b)(2)
Sent: Thursday, December 15, 2005 9:36 AM
To: (b)(3), (b)(6) CDR, JCS DOM
Cc: (b)(2), (b)(6)
Subject: FW: TIP AWARENESS TRAINING BRIEFS

(b)(3), (b)(6)

Are you aware of any additional TIP awareness training briefings/material that CENTCOM can use. I found Service level training (Navy/Army).

From: (b)(6) GS-13 (b)(6) (DoD) [mailto: (b)(2), (b)(6)]
Sent: Thu 12/15/2005 7:25 AM
To: (b)(6) CIV, JCS J1
Cc: (b)(3), (b)(6) (USN); (b)(6) LtCol (b)(6) (USMC)
Subject: TIP AWARENESS TRAINING BRIEFS

(b)(6)

I just left you a voice message, but you may be out for the Holidays, etc.

I am trying to find additional briefs that could be used for TIP awareness training for HQS, USCENTCOM. I have already down-loaded the 45 slide brief from the Joint Knowledge Development and Distribution Capability Catalog, but hoped your office may have additional resources.

Any assistance is appreciated.

Semper Fi,

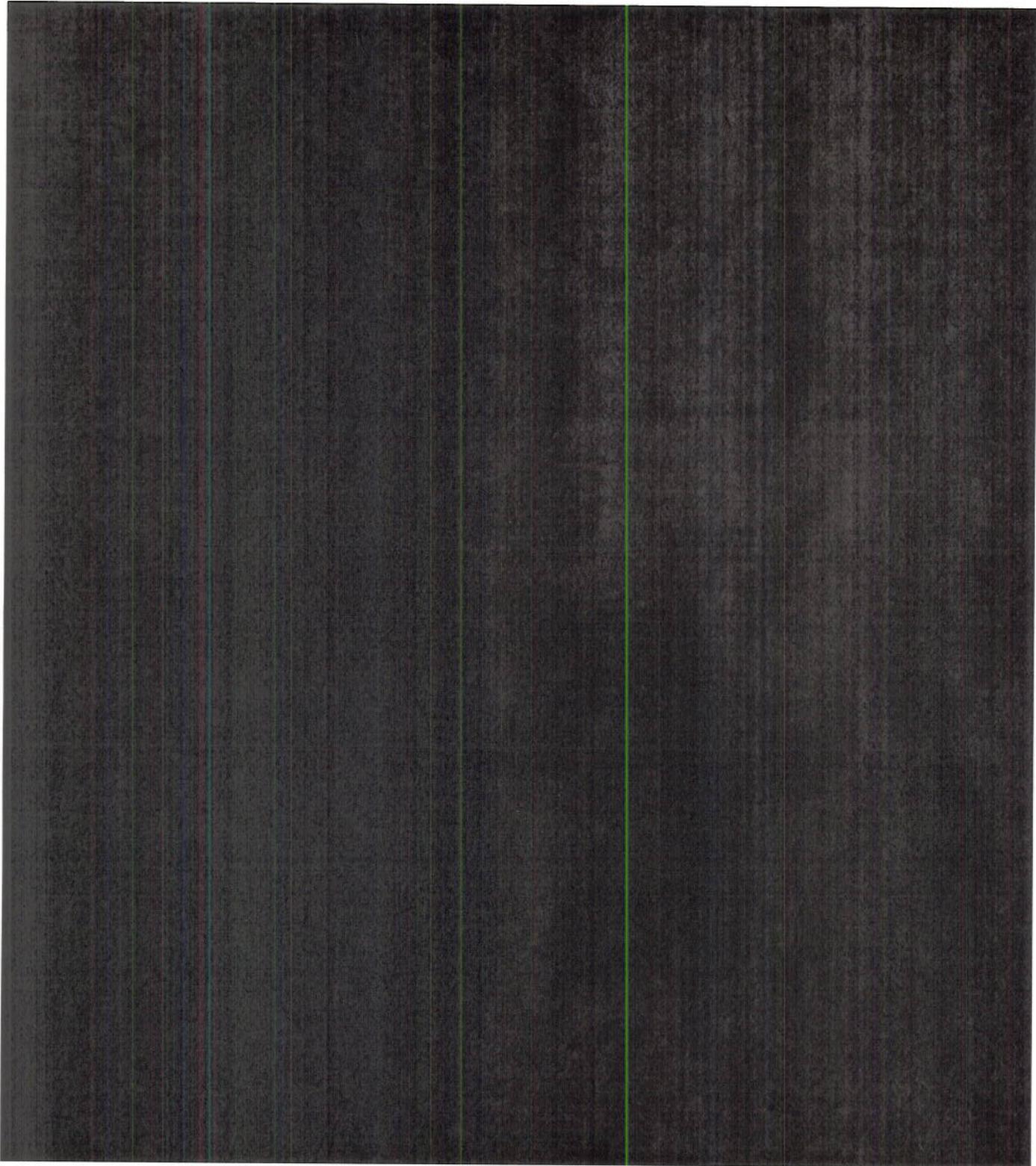
(b)(3), (b)(6)

CCJ1-XPP

DSN: (b)(2)

UNCLASSIFIED DOCUMENT

Referred to Army



Referred to Army

From: (b)(3), (b)(6) LtCol MNF-I Deputy IG [mailto:
Sent: Sunday, September 17, 2006 10:04 AM
To: COL GRD
Cc: (b)(3), (b)(6) LT MNC-I IG Inspector General;
General; (b)(3), (b)(6)
Subject: RE: [U] FW: MNF-I FRAGO 06-188 Actions Taken
Sensitivity: Private

(b)(2), (b)(3), (b)(6)

(b)(3), (b)(6)

COL MNF-I Inspector

Classification: UNCLASSIFIED

Sir,

We are preparing a response to the DoD IG inquiry below. Can you please provide an update on the actions taken by GRD in the areas highlighted in red below. Please send your responses to LtCol (b)(3), (b)(6) (my replacement) and LT (b)(3), (b)(6) by COB on 22 Sep for inclusion in a consolidated response.

Respectfully,

(b)(3), (b)(6)

LtCol, USMC

Deputy Inspector General

Multi-National Force - Iraq

(b)(2) office

(b)(2), (b)(3), (b)(6)

A person's level of integrity is demonstrated by the fact that they "do the right thing when no one is looking."

How's your level of integrity?

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(b)(2)

Classification: UNCLASSIFIED

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Classification: UNCLASSIFIED

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REPLY TO
ATTENTION OF:

MNFI-CG

HEADQUARTERS
MULTI-NATIONAL FORCE - IRAQ
BAGHDAD, IRAQ
APO AE 08342-1400

OCT 13 2006

MEMORANDUM THRU Commander, USCENTCOM, 7115 South Boundary Boulevard,
MacDill Air Force Base, Florida 33621-5101

FOR Office of the Inspector General of the Department of Defense, 400 Army Navy Drive,
Arlington, VA 22204-4704

SUBJECT: Request for Information on Contracting Actions to Combat TIP

1. This memorandum replies to your request for an update on the status of contract actions taken by Multi-National Force-Iraq (MNF-I) to combat trafficking in persons (TIP) activities in Iraq.
2. In October 2005, MNF-I initiated an inquiry into allegations that contractors and subcontractors were engaged in the improper treatment of workers in Iraq. Over a 4-month period, an IG team inspected life support areas (LSAs) across Iraq, and met with over 800 Third Country National (TCN) workers employed by over 40 companies. The inquiry revealed evidence of illegal confiscation of TCN worker passports by contractors/subcontractors; use of deceptive hiring practices and excessive recruiting fees in countries of origin; substandard worker living conditions at some sites; circumvention of Iraqi immigration procedures by contractors and subcontractors; and, a lack of mandatory TIP awareness training.
3. In April 2006, MNF-I published an operational order establishing measurable and enforceable standards, and responsibilities for combating trafficking. The order created a framework for the Command's continuing program to deter and combat human trafficking by DoD contractors and subcontractors, and directed our Joint Contracting Command - Iraq/Afghanistan (JCC-I/A) and the Gulf Region Division (GRD) of the US Army Corps of Engineers to implement corrective action through the incorporation of contract language.
4. Both JCC-I/A and GRD have incorporated FAR Clause 52.222-50, Combating Trafficking in Persons into their solicitations and contracts, and incorporated additional language implementing the directives of the operational order. The JCC-I/A has incorporated the language in full text, as an attachment to the Statement of Work (SOW), as part of the SOW, or as a special contract clause - at the discretion of the contracting officer. The GRD has incorporated the language as a special contract clause. All contracts include a "termination without penalty clause" as a TIP prevention measure, and specifically require that contractors and subcontractors:
 - a. Hold employee passports or other identification documents only for the shortest period of time reasonable for administrative processing purposes.

SUBJECT: Request for Information on Contracting Actions to Combat TIP

b. Provide employees a signed copy of their employment contract, in English as well as the employee's native language that defines the terms of their employment/compensation.

c. Not utilize unlicensed recruiting firms, or firms that charge illegal recruiting fees.

d. Provide adequate living conditions (i.e., sanitation, health, safety and living space); contract language establishes 50 feet as the minimum acceptable square footage of personal living space per employee, and grants the contracting officer authority to waive the 50 square foot requirement in writing, where the existing square footage is within 20% of the minimum and overall conditions are determined by the contracting officer to be acceptable.

e. Comply with international laws pertaining to transit/exit/entry procedures and any requirements for work visas.

5. The language also advises that contracting officers and/or their representatives will conduct random checks to ensure contractors and subcontractors are adhering to the law on human trafficking, humane living conditions and withholding of passports with respect to TCN employees. Notably, contracting officers and their representatives in Iraq are generally unable to check living conditions of contractor and subcontractor TCN employees at locations off of MNF-I bases, due to force protection considerations.

6. Our strategy for combating human trafficking is proactive and has been effective. We are conducting regular, unannounced spot checks of contractor/subcontractor worker life support areas on our bases to ensure compliance with law and the operational order and have noted improvement in compliance. We are planning a formal re-inspection of worker living conditions and employment practices at MNF-I bases across Iraq; this is proposed for the 4th Qtr, CY 06.

7. Our other initiatives include the development of a TIP "Frequently Asked Questions" tool, and guidelines for workers changing employers while remaining in Iraq, to assist military and civilian personnel, contracting officials and contractor representatives in addressing TIP issues. We will continue to reinforce training and the education of DoD military and civilian personnel, and DoD contractors on the MNF-I standards, and recognition of TIP activities.

8. It is my hope we have addressed your concerns. Please direct any questions you may have pertaining to our TIP program to the MNF-I Inspector General, at DSN (b)(2)

FOR THE COMMANDER:


THOMAS L. MOORE, JR.
MajGen, USMC
Chief of Staff



INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
400 ARMY NAVY DRIVE
ARLINGTON, VIRGINIA 22202-4704

SEP 25 2006

MEMORANDUM FOR COMMANDER, MULTI-NATIONAL FORCES COMMAND-IRAQ
(MNF-I)
(ATTN: INSPECTOR GENERAL)

THROUGH: COMMANDER, U.S. CENTRAL COMMAND
(ATTN: INSPECTOR GENERAL)

SUBJECT: Request for Release of Inspector General Records/Information

On October 19, 2006, the Trafficking In Persons (TIP) point of contact for the Office of the Secretary of Defense (b)(6) will meet with Ambassador John Miller, Director Office to Monitor and Combat Trafficking in Persons, Department of State, and Dr. (b)(6), President of the NGO, Free the Slaves (FtS). Ambassador Miller is hosting the meeting to bring Dr. (b)(6) up to date on USG actions/efforts to fight forced labor in the Middle East. FtS is particularly interested in labor trafficking in Iraq.

Mr. (b)(6) will be expected to brief FtS on anti-TIP actions taken in Iraq (MNF-I FRAGO 06-188 TIP and Joint Contracting Command-Iraq/Afghanistan [JCC-I/A] memo 19 APR 06) and any current information on the actions directed in the FRAGO and JCC A/I memo. Both documents called for an MNF-I Inspector General re-inspection of trafficking within the command. The JCC I/A memo called for the inspection within 90 days of April 19, 2006. To that end, can you please provide any available information on compliance with the following portions of the subject FRAGO:

3.C.3.A. (U) Direct contractors and subcontractors at all tiers to return worker passports in compliance with Title 18, U.S.C. Sections 1589 and 1592, and/or other laws as may be appropriate NLT 01 May 2006, and incorporate specific contract language to restrict the duration of time that travel documents may be controlled by employers for administrative processing, to preserve the intent of Title 18 USC.

3.C.3.B. (U) In accordance with Title 22 USC, Section 7104.g, ensure that all contracts include a " termination without penalty " provision as a TIP prevention measure.

3.C.3.C. (U) Incorporate contract language that requires contractors and sub-contractors at all tiers to provide workers with a signed copy of their employment contract that defines the terms of their employment / compensation (e.g., salary, currency, work hours, overtime, vacation, etc).

3.C.3.D. (U) Incorporate contract language that prohibits contractors and subcontractors at all tiers from utilizing unlicensed recruiting firms, or firms that charge illegal recruiting fees, and includes appropriate penalties for non-compliance.

3.C.3.E. (U) Require contracts to have measurable, enforceable standards for living conditions (e.g., sanitation, health, safety, etc.), and establish 50 feet as the minimum acceptable square footage of personal living space per worker. Language should

include a provision to allow contracting officers to grant a waiver in cases where the existing square footage is within 20 percent of the minimum and the overall conditions are determined to be acceptable.

3.C.3.F. (U) Require contractors and subcontractors at all tiers to comply with international laws regarding transit/exit/entry procedures, and the requirements for work visas, and incorporate contractual provisions for addressing non-compliance. Contractors will follow all Host Country entry and exit requirements.

3.C.3.G. (U) Advise Contracting Officer's Representative/Quality Assurance personnel to conduct random checks of the areas outlined in Paragraphs 3.C.1.A thru 3.e.1.D to ensure contactors and subcontractors at all tiers are adhering to the legal and ethical standards expected across MNF-I. and aggressively address areas of non-compliance.

The requested information, if released by the Combat Commander or his designated representative, may be provided to interested parties outside the Department of Defense. The suspense is October 11, 2006.

We appreciate your assistance with this request. Please direct your questions to LTC (b)(6) at (b)(2),(b)(6) or to Mr (b)(6) at (b)(2), (b)(6)

(b)(6)

Assistant Inspector General
for Inspections and Evaluations

(U) MNF-I FRAGO 06-188 [TRAFFICKING IN PERSONS]

(U) SUBJECT: PREVENTION OF TRAFFICKING IN PERSONS IN MNF-I

(U) REFERENCES:

- A. (U) MNF-I Framework OPORD, 01 Nov 05
- B. (U) Secretary of Defense Memorandum, Subject: Combating Trafficking in Persons, dated 16 Sep 04
- C. (U) Under Secretary of Defense Memorandum, Subject: Awareness Training for Combating Trafficking in Persons, 17 Nov 04
- D. (U) CENTCOM Memo, Subject: Combating Trafficking in Persons, dated 25 Jul 05
- E. (U) Coalition Provisional Authority Order Number 16 (Revised) (Amended), Temporary Control of Iraqi Borders, Ports and Airports, 04 Nov 04
- F. (U) Title 18, U.S. Code, Sections 1589, 1590, and 1592.
- G. (U) Title 22, U.S. Code, Section 7104

(U) TIME ZONE USED THROUGHOUT THIS ORDER: Delta

1. (U) **SITUATION. Change.** An inspection of contracting activities supporting DoD in Iraq revealed evidence of illegal confiscation of worker (Third Country National) passports by contractors/subcontractors; deceptive hiring practices and excessive recruiting fees, substandard worker living conditions at some sites, circumvention of Iraqi immigration procedures by contractors/subcontractors, and lack of mandatory trafficking in persons awareness training. This FRAGO establishes responsibilities within MNF-I for combating trafficking in persons.

2. (U) **MISSION. No Change.**

3. (U) **EXECUTION. Change.**

3.A. (U) **COMMANDER'S INTENT. No Change.**

3.B. (U) **CONCEPT OF OPERATIONS. Change.** MNF-I employs a 3-pronged approach to deter and combat human trafficking by DoD personnel or contractors in Iraq – education and awareness; policy and enforcement; and inspection.

3.B.1. (U) **EDUCATION AND AWARENESS.** All DoD military and civilian personnel, and DoD contractors must receive the mandatory Trafficking in Persons (TIP) awareness training prior to deployment or after arrival in the Command, IAW References C and D.

3.B.2. (U) **POLICY AND ENFORCEMENT.** Contracts must incorporate appropriate language to compel the protection of individual rights (at both contract and subcontract levels); to promote rule of law in Iraq and in the labor recruiting process, and to provide a mechanism to enforce contract compliance.

3.B.3. (U) **INSPECTION.** Leaders must understand the dynamics and indicators of trafficking and be vigilant in correcting or reporting suspected violations or activities. The MNF-I Inspector General will re-inspect trafficking within the Command.

3.C. (U) **TASKS TO SUBORDINATE UNITS AND STAFF. Change.**

3.C.1. (U) **MNF-I.**

3.C.1.A. (U) **STRATOPS.** (U) Request that Service force providers reiterate the standing requirement to ensure inbound military and civilian personnel receive mandatory TIP training prior to arrival in Iraq required by References C and D.

3.C.1.B. (U) **STRATEFF.** Coordinate with MNF-I IG to review inspection findings and coordinate with DoS for an effective media strategy emphasizing the Command's proactive response to the problem.

3.C.1.B.1. (U) Coordinate with DoS Chief of Mission on media strategy.

3.C.1.C. (U) **R&S.** Serve as staff lead for coordination on TIP prevention in all MNF-I contracting initiatives.

3.C.1.D. (U) **IG.**

3.C.1.D.1. (U) Conduct follow-up inspection to ensure taskings have been implemented.

3.C.1.D.2. (U) Re-inspect worker living conditions and employment practices within 90 days of publication of this order.

3.C.2. (U) **MNC-I.** Local contracting offices under MNC-I cognizance will notify contractors and subcontractors at all tiers that worker passports must be returned IAW Title 18 USC NLT 01 May 2006. Base Commanders shall take the necessary steps to bar non-compliant contractors / subcontractors from the installation.

3.C.3. (U) **JCC-I/A and GRD/PCO.** JCC/I/A (lead) and GRD/PCO (Support) will accomplish the following:

3.C.3.A. (U) Direct contractors and subcontractors at all tiers to return worker passports in compliance with Title 18, U.S.C., Sections 1589 and 1592, and/or other laws as may be appropriate NLT 01 May 2006, and incorporate specific contract language to restrict the duration of time that travel documents may be controlled by employers for administrative processing, to preserve the intent of Title 18 USC.

3.C.3.B. (U) In accordance with Title 22 USC, Section 7104.g, ensure that all contracts include a "termination without penalty" provision as a TIP prevention measure.

3.C.3.C. (U) Incorporate contract language that requires contractors and sub-contractors at all tiers to provide workers with a signed copy of their employment contract that defines the terms of their employment / compensation (e.g., salary, currency, work hours, overtime, vacation, etc.).

3.C.3.D. (U) Incorporate contract language that prohibits contractors and subcontractors at all tiers from utilizing unlicensed recruiting firms, or firms that charge illegal recruiting fees, and includes appropriate penalties for non-compliance.

3.C.3.E. (U) Require contracts to have measurable, enforceable standards for living conditions (e.g., sanitation, health, safety, etc.), and establish 50 feet as the minimum acceptable square footage of personal living space per worker. Language should include a provision to allow contracting officers to grant a waiver in cases where the existing square footage is within 20% of the minimum and the overall conditions are determined to be acceptable.

3.C.3.F. (U) Require contractors and subcontractors at all tiers to comply with international laws regarding transit/exit/entry procedures, and the requirements for work visas, and incorporate contractual provisions for addressing non-compliance. Contractors will follow all Host Country entry and exit requirements.

3.C.3.G. (U) Advise Contracting Officer's Representative/Quality Assurance personnel to conduct random checks of the areas outlined in Paragraphs 3.C.1.A thru 3.C.1.D to ensure contractors and subcontractors at all tiers are adhering to the legal and ethical standards expected across MNF-I, and aggressively address areas of non-compliance.

3.C.3.H (U) JCC-I/A will inform Army Materiel Command - Forward (AMC FWD), Defense Logistics Agency (DLA) – DLA Contingency Support Team (DCST), and other theater contracting agencies of the new requirements so they can align with this initiative, and enforce the policies in their contracts.

3.C.3.I. (U) Coordinate contract language with AMC FWD, DLA/DCST, and DCMA.

3.D. (U) COORDINATING INSTRUCTIONS. Change.

3.D.1. (U) This FRAGO contains enduring guidance and will be included in future drafts of the OPOD/Command Policies and Procedures.

3.D.2. (U) All MNF-I military, civilian, and DoD contract personnel will receive trafficking in persons training IAW DoD and CENTCOM directives, if not already in compliance. The TIP Awareness Training package is available at: <http://www.jkddcjmo.org/portal.html>.

3.D.3. (U) POC is LtCol (b)(3), (b)(6) SIPR: (b)(2), (b)(3), (b)(6) CENTRIXS:
(b)(2), (b)(3), (b)(6) DSN: (b)(2) This FRAGO was written by LtCol(b)(3), (b)(6)
(b)(3), (b)(6)

4. (U) **SERVICE SUPPORT.** No Change.

5. (U) **COMMAND AND SIGNAL.** No Change.

ACKNOWLEDGE:

CASEY
GEN

OFFICIAL:

MG BARGEWELL
DCS STRATOPS

UNCLASSIFIED



**TRAFFICKING IN PERSONS
(TIP)**

Mr. (b)(6)

Head, Policy & Programs Branch, CCJ1-XPP

20 April 2006



Purpose

- **To provide information on the DoD Trafficking in Persons (TIP) program.**



Trafficking In Persons (TIP)

- **Each year 600,000-800,000 men, women, and children worldwide affected**
- **Both across international and within national borders**
- **Forced into prostitution, sweatshops, farms, soldiers, slaves**
- **USG considers TIP to include:**
 - **All acts of recruitment, abduction, transport, harboring, transfer, sale or receipt of persons through force, coercion, fraud or deception**
 - **Basically an act of slavery**
 - **Approximately 16,000 victims trafficked into the US annually**
 - **FBI estimates \$10B/year...3rd largest crime**



Indicators

- **Indicators:**

- **Owner or authority figure appears to be monitoring employees' contact with clients overly closely**
- **Employees do not appear to have personal freedom to leave a club without permission, barred windows, locked doors, electronic surveillance**
- **Victims living at the same premises as the brothel or work site or driven between quarters and "work" by a guard**
- **Victims are kept under surveillance when taken to a doctor, hospital or clinic for treatment**



Policy Documents

• DoD Policy Memorandums:

- **16 Sep 04 SECDEF memo requires all commanders at all levels to “ensure their units are trained...”**
- **To understand and recognize indicators of this serious crime**
- **Work with host nation..**
- **...ID business and establishments involved in trafficking...put those establishments off-limits**
- **“No leader in this department should turn a blind eye.”**



THE SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

SEP 16 2004

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
COMMANDERS OF THE COMBATANT COMMANDS
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
DIRECTORS OF DEFENSE AGENCIES

SUBJECT: Combating Trafficking in Persons

I want to offer my view on this important matter to suggest the January 30, 2004 memo on this subject.

Trafficking in Persons is the third largest criminal activity in the world, after illegal arms and drugs sales. It enslaves thousands of people. I am especially concerned with commercial sex exploitation and labor trafficking practices in areas near our overseas locations.

I want commanders at all levels to ensure their units are trained to understand and recognize indicators of this serious crime. I also want commanders to work with host nation law enforcement to identify businesses and establishments that are involved in trafficking for sexual exploitation. Once violators are identified, commanders then should take appropriate steps to put those establishments off limits to DoD members--military, civilian and contract civilian. No leader in this department should turn a blind eye to this issue.

Commanders need to be vigilant to the terms and conditions of employment for individuals employed by DoD contractors in their Areas of Operations. Trafficking includes involuntary servitude and debt bondage. These trafficking practices will not be tolerated in DoD contractor organizations or their subcontractors in supporting DoD operations.

Further, commanders should make full use of all tools available, including DoD Inspectors General and criminal investigative organizations, to combat these prohibited activities.

I am committed to taking every step possible to combat Trafficking in Persons.



OSD 11599-04



Policy Documents

- **DoD Policy Memorandums:**
 - **30 Jan 04 memo makes education mandatory for all service members and DoD civilians**
 - **Increased efforts by command and military police authorities**
 - **Incorporate clause into overseas service contracts that prohibit such activities**
- **Systemic method for evaluating**



DEPUTY SECRETARY OF DEFENSE
1101 DEFENSE PENTAGON
WASHINGTON, DC 20301-1010

JAN 30 2004

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
COMMANDERS OF THE COMBATANT COMMANDS
DIRECTORS OF DEFENSE AGENCIES

SUBJECT: Combating Trafficking in Persons in the Department of Defense

As set forth in National Security Presidential Directive/NSPD-22, "The policy of the United States is to attack vigorously the worldwide problem of trafficking in persons, using law enforcement efforts, diplomacy, and all other appropriate tools." The Commander in Chief has decreed that all departments of the United States Government will take a "zero tolerance" approach to trafficking in persons.

It is the policy of the Department of Defense that trafficking in persons will not be facilitated in any way by the activities of our Service members, civilian employees, indirect hires, or DoD contract personnel. Following the policy set by the Commander in Chief, DoD opposes prostitution and any related activities that may contribute to the phenomenon of trafficking in persons as inherently harmful and dehumanizing. Trafficking in persons is a violation of human rights; it is cruel and demeaning; it is linked to organized crime; it undermines our peacekeeping efforts; and it is incompatible with military core values.

The responsibilities of commanders and supervisors at all levels are clear, as codified by Congress under Title 10. Those statutory provisions require commanders and others in authority "to be vigilant inspecting the conduct of all persons who are placed under their command; to guard against and suppress all dissolute and immoral practices, and to correct . . . all persons who are guilty of them." Efforts to combat trafficking in persons in DoD begin with the recognition that all commanding officers and other DoD officers and employees in positions of authority are expected to conduct themselves in a manner that is consistent with statutory requirements for exemplary conduct.

I expect those in authority at all levels to examine opportunities for combating trafficking in persons and consider the attached objectives as part of that effort.

Attachment:
As stated



U19895 /03



Trafficking in Persons

- DoD has **ZERO TOLERANCE** policy toward Trafficking in Persons.
 - DoD opposes prostitution and related activities that contribute to TIP
 - TIP is a violation of Human Rights
 - TIP is cruel and demeaning
 - TIP undermines Peacekeeping (PKO) efforts
 - TIP is incompatible with military core values



Trafficking In Persons (TIP) Actions

• USCENTCOM Memo of 25 July 2005 tasked Component/JTF Commands to:

- Eliminate TIP throughout the Region**
- Be alert to questionable contractor employment practices**
- Implement mandatory TIP Awareness Training**

• USCENTCOM Command Policy Letter (final draft)

- Establishes proponent responsibilities**
 - CCJ1 is Command OPR**
 - CCJ3 will coordinate HQS awareness training and document TIP criminal practices in the AOR**
 - CCJ5 will coordinate TIP awareness for all SAO/OMC locations**
 - Directs Commanders to ensure that they implement TIP policies and cultural awareness training within their AO**



Way Ahead

- **Publish Command Policy Letter -- USCENTCOM has a "zero tolerance" toward TIP**
- **Continue to promote awareness training and the identification and action against any offenders involved in TIP**
- **Reaffirm that annual awareness training is mandatory and an important pre-deployment training requirement by force providers**
- **Highlight this world-wide practice**
 - **Topic at J1 Conference**
 - **Encourage participation in recent DoD TIP Survey**
 - **Make TIP a Command Briefing item of interest**



Summary



- **TIP is a serious problem throughout the world**
- **DoD has established requirements for awareness training and challenges Commanders to be vigilant for TIP abuses**
- **OSD promises a DoDI will be published soon**

MEMORANDUM

TO: KBR Project Managers, Deputy Project Managers and Operations
Managers ME / CA

FROM: (b)(6) – Training Center Manager, Theater Training Center

RE: Trafficking in Persons Awareness Training

DATE: 13 April 2006

ALCON

As a consequence of *MNF-I FRAGO 06-188 Trafficking in Persons*, there is a requirement for all KBR theater personnel to undergo "Trafficking in Persons Awareness Training." The deadline for this training to occur is 1 May 2006 to be in compliance.

To facilitate this task, a power point brief has been prepared and is located on the public drive. Also attached for reference is the FRAGO 06-188 which requires the training, and a student sign in sheet to confirm staff attendance at the training. How you disseminate this information to your personnel is at your discretion so long as the sign in sheet is signed and returned as follows:

The sign in sheet needs to be scanned and returned to mail box **FDXBKBR - LOGCAP III HQ ME/CA** by COB 5 May 2006.

Please note that **the training is for awareness purposes only**, it is not mastery type training where assessments would be involved. However, for those staff interested in further information about this phenomenon, there is information on the last briefing slide referring people to an on-line course which is available.

I will act as POC for any queries on this training requirement.

Thank You

(b)(6)