



ANA Readiness Executive Summary

22 Nov – 21 Dec 2009

01/09/1388

30/09/1388

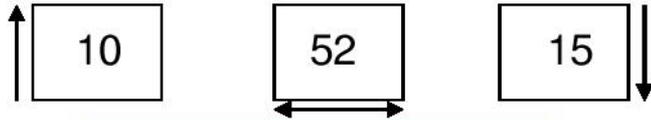
Readiness Report

22 Nov – 21 Dec 2009

Personnel

Battalions

	1	2	3	4	Total
P	13	18	28	18	77



Garrison Commands

	1	2	3	4	Total
P	4	9	1	2	16



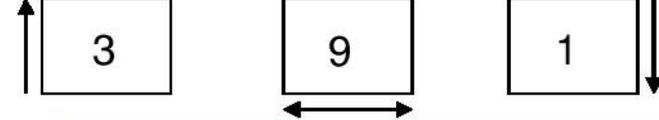
Air Corps

	1	2	3	4	Total
P			1		1



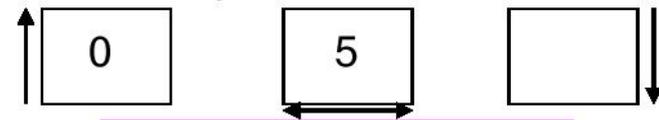
Brigade HHCs

	1	2	3	4	Total
P	1	1	7	4	13



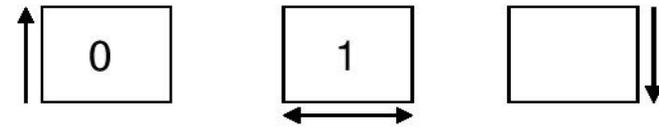
Corps HHCs

	1	2	3	4	Total
P	2	3			5



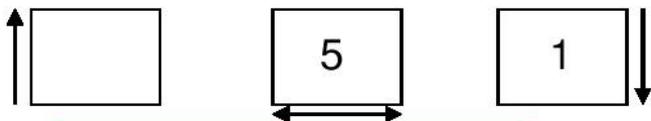
HSSB

	1	2	3	4	Total
P	1				1



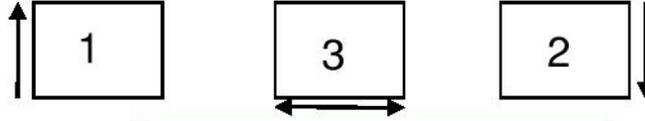
Commando Brigade

	1	2	3	4	Total
P		3	3		6



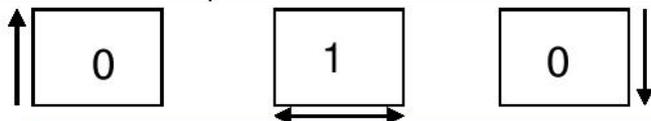
MP Companies

	1	2	3	4	Total
P	2			4	6



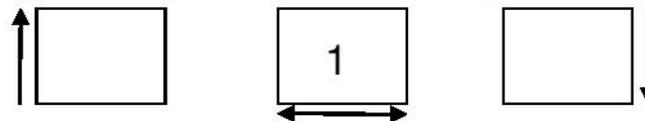
CN Battalion

	1	2	3	4	Total
P		1			



Special Joint Unit

	1	2	3	4	Total
P				1	1



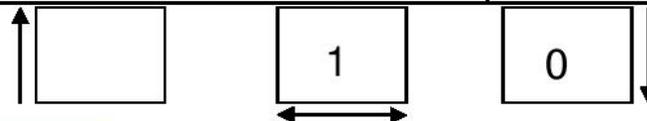
Capital Division 111 Battalions

	1	2	3	4	Total
P	2			2	4



Capital Division 111 Companies

	1	2	3	4	Total
P		1			1



Clearance Company

	1	2	3	4	Total
P	2	1	1		4



Readiness Report

22 Nov – 21 Dec 2009

Personnel

Issues

✓ 201 Corps.

- Shortage of professional personnel (officers, NCOs, soldiers) for Corps units.
- A shortage exists for Captains, Majors, and NCOs for the operations section, a surgeon, communications, technical chief, chief of supply, chief of training, medic chief, assistant and doctor, company commander, platoon and infantry commander, intelligence, assistants for company, religious chief and assistant, family support officer and NCOs: E-5, E-6, E-7, E-8 and E-9.
- Need to create a facilities company within Pulcharkhy Garrison.
- Need to recruited healthy personnel for ANA.
- Need to create decontamination company within Corps HQ.
- Need to assign officers in the positions according their professional expertise.
- Supply personnel for 4th B 2nd B

✓ 203 Corps.

- Need all personnel authorized on the Tashkil to include professional officers.
- Need personnel (officers, NCOs, Soldiers) according to the tashkil.
- Need doctors, communications platoon commanders and assistants, logistics director, and technical, artillery and training officers, medical doctor, communication platoon commander, religious, political, technical, communication, laboratory specialists, nurses for brigades and garrison.
- Need professional soldiers.
- Need professional soldiers for the following: (drivers, communications, heavy engineer vehicles and medics).
- Need to create an MP company and agriculture directorate in garrisons tashkils.
- Need literate NCOs and professional soldiers who are not addicted.
- Need to put a clerk in companies tashkil.
- Illiterate and non professional officers, NCOs have negative effect on combat readiness.

Readiness Report

22 Nov – 21 Dec 2009

Personnel

Issues

✓ 205 Corps.

- Need all authorized personnel (officer, NCO, soldier) in the units.
- Need professional officers: doctors, chief of communication, commander of medical platoon, artillery, intelligence, company commander, engineer platoon, chief of religious, chief of supply kandak, logistic and maintenance officer.
- Need to create a security type and a service platoon in Garrison structure.
- Need to increase tashkil for support kandaks based on the tashkil of infantry kandaks.
- Recently assigned personnel are addicted which impacts combat readiness.
- Need professional drivers for HMMWVs and rangers.

- Need professional Doctors for brigades.

Readiness Report

22 Nov – 21 Dec 2009

Personnel

Issues

✓ 207 Corps

- Need officers in the ranks of Colonel, LTC, Major, Captain and NCO; Director of G1, Director of Logistics, a survey and reconnaissance platoon commander, religious and cultural chief and assistant chief, communications chief, doctors and assistant doctors, medical platoon commanders, engineers, communications, engineer company assistants, artillery officers, communication security chief, and kandak supply chief.
- Need personnel for Farah Garrison.
- Need to deploy drivers for HMMWVs and professional personnel for heavy weapons and medics.
- Need literate reconnaissance NCOs, drivers, supply, mechanics, medical maintenance(E-7,8,5)
- Need MP NCOs and soldiers.
- Need communication officers, 2 Majors, 4 Captain, 9 NCOs; and for logistics section 1 LTC, 1 Major, 7 Captains and 7 NCOs.

Readiness Report

22 Nov – 21 Dec 2009

Personnel

Issues

✓ 209 Corps.

- Need a finance captain, a surgeon, doctor, platoon commander, assistant religious, legal, signal officer, chief of communications, finance, medical doctor (dentist, internal medicine doctor, surgeon) battalion executive officer, maintenance officer, G3, G3 Air, infantry officers and chief of staff for kandaks.
- Shortage of personnel (officers, NCOs, soldiers) in 1st and 2nd brigade.
- Need to put in the 5th kandak tashkil : chief of training, G3 sergeant, professional medical personnel E5, E6 and training sergeant.
- Need reconnaissance NCO, artillery, infantry (E5, E6) and professional medical personnel.
- Need timely assignment of personnel to units. Need drivers for 2nd brigade Qundoz.

✓ HSSB

- Need 15 officers, 92 NCOs and 61 soldiers.
- Some of the NCOs and soldiers are addicted and need to be treated or released from ANA.
- The G and D Kandaks are transferred to the new Capital Division to fill shortages. Need to fill personnel spaces in the tashkils for the MP Company and A Kandak.

Readiness Report

22 Nov – 21 Dec 2009

Personnel

Issues

✓ **Commando Brigade**

- Need 11 officers, 76 NCOs and 35 soldiers for Kandak.
- Need 11 officers and 46 NCOs and 41 soldiers for 203 Kandak.
- Need 14 officers, 37 NCOs and 110 soldiers for Zmary Kandak.
- Need 14 officers and 14 NCOs for garrison.
- Need 12 officers (fire support officer, company HQ commander, mortar platoon commander, infantry, medic, communication, service, maintenance and regional surgeon) for 209 Kandak.
- Need 16 professional officers: support company commander, medical platoon commander, communication, service, maintenance, company assistant local surgeon and assistant of support company.
- Need 12 officers and 53 soldiers for 4th kandak. Need 22 NCOs and 65 soldiers.
- Need to create security company in garrison structure.

✓ **Central and Regional Corps**

- Provide privileges for ANA personnel.
- Promote only capable personnel.
- Regional payment needed.
- Assign most capable officers in different positions to provide positive leadership of units.
- Approval of officers inherent law (rights for benefits earned as a result of military service).
- Continuous visits by senior leadership showing concern for the soldiers' welfare will boost morale.
- Soldier desires include celebrating the memorial days, receiving info about families, and giving rewards to disabled soldiers.
- More privileges should be given to the NCOs who have the greatest responsibilities and perform well.
- Need to prevent recruiting addicted personnel from recruiting command – this has a negative effect on combat readiness.
- Personnel granted leave from corps are not transferring by aircraft from provinces Heart, Kandahar, Zabel, Urozgan, Neemrooz, Gazni, Khost and Paktika to Kabul and from Kabul to the provinces in a timely manner.
- The personnel who are wounded in combat operation do not receive adequate care and soldiers killed in action are not immediately transferred which has a negative effect on soldiers moral.

Readiness Report

22 Nov – 21 Dec 2009

Personnel

Issues

✓ **Air Corps**

- Shortage of G1 chiefs positions at detachment level.
- Need trained personnel according to the tashkil.

✓ **Special Joint Unit**

- The personnel assigned to joint unit must be literate and also must have commando training.
- Need personnel (10 officers, 116 NCOs, 8 police and 19 national security soldiers).

✓ **HQ of Capital Division**

- Shortage of personnel in the sections: infantry, communications platoon commander, medic and assistant doctor.
- Shortage of officers, NCOs and soldiers.
- Need to prepare garrison tashkil according to regional corps garrisons tashkil.
- Need to supply personnel for newly established tashkils in the supply and support kandaks.
- The Capital Division tashkil must be developed to provide better command and control needed to manage personnel and supplies at brigade level.