



# ANA Readiness Executive Summary

22 Jun – 21 July 2009

01/04/1388

30/04/1388

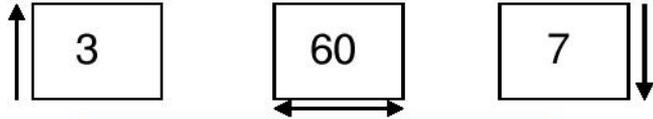
# Readiness Report

## 22 Jun – 21 July 2009

### Personnel

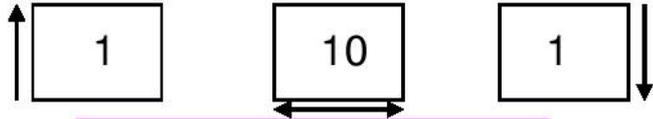
#### Battalions

	1	2	3	4	Total
P	40	16	12	2	70



#### Garrison Commands

	1	2	3	4	Total
P	9	2	1		12



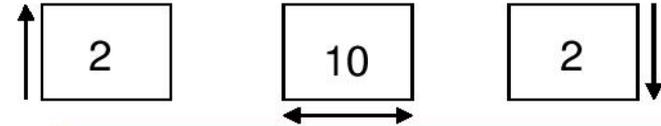
#### Air Corps

	1	2	3	4	Total
P		1			1



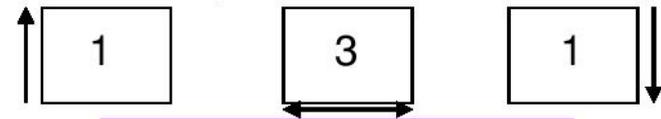
#### Brigade HHCs

	1	2	3	4	Total
P	9	5	0		14



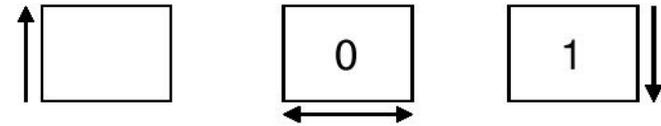
#### Corps HHCs

	1	2	3	4	Total
P	3	2			5



#### HSSB

	1	2	3	4	Total
P		1			1



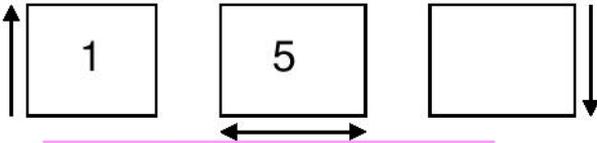
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### Personnel

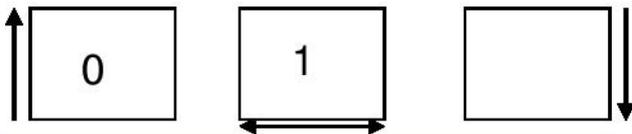
#### Commando Brigade

	1	2	3	4	Total
P	2	3	1		6



#### CN Battalion

	1	2	3	4	Total
P		0	1		1



#### Capital division 111 Battalions

	1	2	3	4	Total
P	1	1	2		4



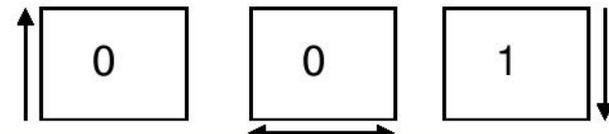
#### MP Companies

	1	2	3	4	Total
P	2	4			6



#### Special Joint Unit

	1	2	3	4	Total
P	0			1	1



#### Capital Division 111 Companies

	1	2	3	4	Total
P	1		0	1	2



# Readiness Report

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## Personnel

### Issues

#### ✓ 201 Corps.

- Shortage of ( officers, NCOs, soldiers).
- Need an expert doctor for Jalal Abad Garrison. And 53 persons are over tashkil in the Garrison.
- A shortage exists for Captains, Majors, and NCOs for the operations section, medical surgeon, communication chief, chief of supply, chief of training, Command Sergeant Major, and Head of Order (Property Book Officer) and NCOs: E-5, E-6, E-7. increase the tashkil for the sections at NMCC and planning.
- Need to create a supply company within Pulcharkhy Garrison.
- Need young officers at platoon level.
- Need to assign officers in the positions according their professional.
- Need to recruited healthy personnel for ANA.
- Need to create decontamination company within Corps HQ.

#### ✓ 203 Corps.

- Need all personnel authorized on the Tashkil to include professional officers.
- Need doctors, communication platoon commanders and assistants, logistics director, and technical, artillery and training officers in the position of major, captain and NCOs.
- According to the policy the officers who have been spent three years should be changed.
- Need literate and professional NCOs.
- Most soldiers have no ANA Identification card which causes a problem.
- The young officers who have been assigned for kandaks are illiterate.
- Need professional soldiers for the following: (drivers, communication, heavy engineer vehicles and medic).
- Need to create an MP company and agriculture directorate in garrison tashkil.

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## Personnel

### Issues

#### ✓ 205 Corps.

- Need to promote capable soldiers to the rank of NCO to provide positive leadership and direct newly recruited soldiers.
- Need all authorized personnel (officer, NCO, soldier) in the units.
- Need professional officers: doctors, chief of communication, commander of medical platoon, chief of supply kandak, logistic and maintenance officer.
- Need to promote deserving NCOs.
- Personnel pay must be increased.
- Need professional doctors.
- Need to create a security type and a service platoon in Garrison structure.
- Personnel who graduate from training centers must be evaluated on their talents, trained in different proficiencies and in physical fitness and then assigned based on mission requirements.

#### ✓ 207 Corps.

- Need the following: communication MAJs, legal chief, infantry reconnaissance CPTs, engineers, doctors, assistant doctor, communication, artillery, infantry, intelligence, NCOs - artillery, religious and cultural affairs, communication, legal chief, logistics, technical, G1 and assistant G1.
- Need all literate reconnaissance NCOs, drivers, supply, mechanic medical maintenance(E-7,8,5)
- Need an infantry company to provide security for the First Brigade for protecting the Distracts of Dilaram, Bacwa, Gulestan, Sheendand.
- Need to create a 4<sup>th</sup> kandak of 2<sup>nd</sup> brigade for timely unit support.

# Readiness Report

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## Personnel

### Issues

#### ✓ 209 Corps.

- Need a finance captain, a surgeon, doctor, platoon commander, assistant religious, legal, signal officer, chief of communication, battalion executive officer and chief of staff for kandak.
- Need officers, NCOs and soldiers.
- Need to utilize the personnel according to their professional training.
- Need to put in the 5<sup>th</sup> kandak tashkil the following (chief of training, G3 sergeant and training sergeant).
- Need reconaissance NCO, artillery, infantry (E5, E6 ) and professional medical personnel.
- Need personnel on time for units.

#### ✓ HSSB

- Need 21 officers, 115 NCOs and 14 soldiers.
- Some of the NCOs and soldiers are addicted and need to be treated or released from ANA.
- The G and D Kandaks are transferred to the new capital division due to fill shortages and due to many tasks need to fill the shortages and need to pay attention for increasing personnel tashkil for MP company and A Kandak.

#### ✓ Commando Brigade

- Need 6 officers, 21 NCOs and 77 NCOs for 201 Kandak.
- Need 4 officers, 32 NCOs and 57 soldiers for 203 Kandak.
- Need 12 officers, 40 NCOs and 141 soldiers for 205 Kandak.
- Need 6 officers and 8 NCOs for garrison.
- Need 7 officers ( fire support officer, company HQ commander, mortar platoon commander, infantry, medic, communication and regional surgeon for 209 Kandak.
- Need 10 professional officers support company commander, medical platoon commander, communication, service, maintenance, company assistant local surgeon and assistant of support company.

#### ✓ Central and Regional Corps

- Provide privileges for ANA personnel.
- Promote only capable personnel.
- Regional payment required.
- Assign most capable officers in different positions to provide positive leadership of units.
- Approval of officers inherent law (rights for benefits earned as a result of military service).
- Continuous visits by senior leadership showing concern for the soldiers' welfare will boost morale.
- Soldier desires include celebrating the memorial days, receiving info about families, and giving rewards to disabled soldiers.
- More privileges should be given to the NCOs who have the greatest responsibilities and perform well.

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## Personnel

### Issues

- ✓ **Counter Narcotic Kandak.**
  - Need officers, NCOs and soldiers.
  - Need to create engineer platoon and workshop platoon for repairing vehicle.
  - Need professional drivers for HMMWVs, Rangers and international vehicles.
  - Need a professional doctor.
- ✓ **Air Corps.**
  - Yearly changes to the Tashkil should be closely coordinated among commanders.
- ✓ **Special Joint Unit.**
  - The personnel assigned to joint unit must be literate and also must have commando training.
  - Need personnel (11 officers, 229 NCOs, 12 police and 27 national security soldiers).
- ✓ **HQ of Capital Division:**
  - Shortage of 30 officers in the sections of intelligence, religious and cultural, operations, logistics, communications, communication platoon commander, medic, infantry, assistant doctor and 12 doctors.
  - Shortage of 34 NCOs in the sections of ( kitchen, communications, logistics, vehicle mechanics, engineers and drivers for HMMWVs, international and Ranger)
  - Need 9 medical NCOs and 6 persons medic and health care professional soldiers.