



ANA Readiness Executive Summary

23 Oct – 22 Nov 2009

01/08/1388

30/08/1388

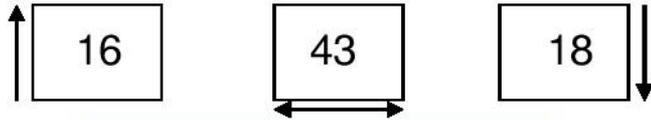
Readiness Report

23 Oct – 22 Nov 2009

Personnel

Battalions

	1	2	3	4	Total
P	16	19	24	18	77



Garrison Commands

	1	2	3	4	Total
P	6	5	2	3	16



Air Corps

	1	2	3	4	Total
P			1		1



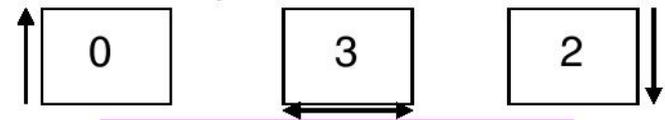
Brigade HHCs

	1	2	3	4	Total
P	4	5		3	12



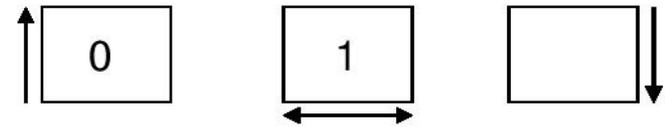
Corps HHCs

	1	2	3	4	Total
P	2	3			5



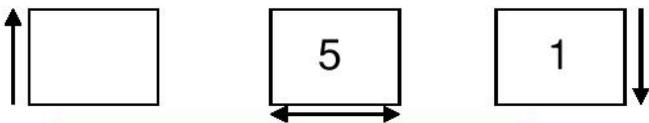
HSSB

	1	2	3	4	Total
P	1				1



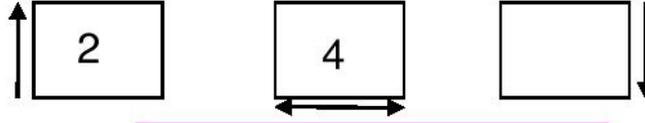
Commando Brigade

	1	2	3	4	Total
P		4	2		6



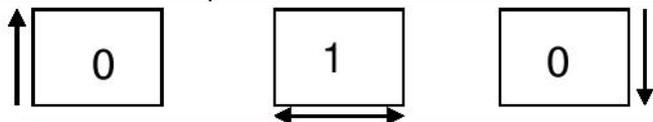
MP Companies

	1	2	3	4	Total
P	3	2	1		6



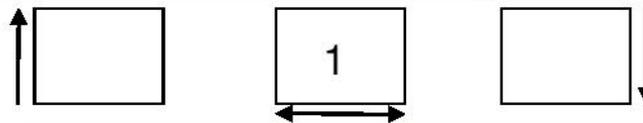
CN Battalion

	1	2	3	4	Total
P		1			



Special Joint Unit

	1	2	3	4	Total
P				1	1



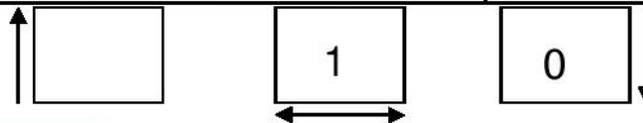
Capital Division 111 Battalions

	1	2	3	4	Total
P	2			2	4



Capital Division 111 Companies

	1	2	3	4	Total
P		1			1



Clearance Company

	1	2	3	4	Total
P	4				4



Readiness Report

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Personnel

Issues

✓ 201 Corps.

- Shortage of professional personnel (officers, NCOs, soldiers) for Corps units.
- A shortage exists for Captains, Majors, and NCOs for the operations section, a surgeon, communications, technical chief, chief of supply, chief of training, medic chief, assistant and doctor, company commander, platoon and infantry commander, intelligence, assistants for company, religious chief and assistant, family support officer and NCOs: E-5, E-6, E-7, E-8 and E-9.
- Need to create a supply company within Pulcharkhy Garrison.
- Need to recruited healthy personnel for ANA.
- Need to create decontamination company within Corps HQ.
- Need to assign officers in the positions according their professional expertise.
- Need professional officers in the sections of medic and artillery. Supply personnel for 4th B 2nd B

✓ 203 Corps.

- Need all personnel authorized on the Tashkil to include professional officers.
- Need personnel (officers, NCOs, Soldiers) according to the tashkil.
- Need doctors, communications platoon commanders and assistants, logistics director, and technical, artillery and training officers, medical doctor, communication platoon commander, religious, political, technical, communication, laboratory specialists, nurses for 1, 2, and 3 Brigades.
- Need literate and professional NCOs.
- Need professional soldiers for the following: (drivers, communications, heavy engineer vehicles and medics).
- Need to create an MP company and agriculture directorate in garrisons tashkils.
- Need literate NCOs and professional soldiers who are not addicted.
- Need to put a clerk in companies tashkil; also supply and communications professional soldiers, and drivers. Activation of clinic in 3rd brigade.
- Illiterate and non professional officers, NCOs have negative effect on combat readiness.
- Need to promote and retire ANA officers on time.
- Transferring of 2nd battalion personnel from Barmal to Gardiz is big concern need to plan flight twice a week.

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Personnel

Issues

✓ 205 Corps.

- Need to promote capable soldiers to the rank of NCO to provide positive leadership and direct newly recruited soldiers.
- Need all authorized personnel (officer, NCO, soldier) in the units.
- Need professional officers: doctors, chief of communication, commander of medical platoon, artillery, intelligence, company commander, engineer platoon, chief of religious, chief of supply kandak, logistic and maintenance officer.
- Need to promote deserving NCOs and officers.
- Personnel pay must be increased.
- Need professional doctors.
- Need to create a security type and a service platoon in Garrison structure.
- Personnel who graduate from training centers must be evaluated on their talents, trained in different proficiencies and in physical fitness and then assigned based on mission requirements.
- Need to increase tashkil for support kandaks based on the tashkil of infantry kandaks.
- The quartermaster of the depot was an illiterate NCO but the position requires an officer; also need two accounting officers for technics and logistics sections instead of the chief of depot comptroller.
- Need aircraft plan for Urozgan and Helmond provinces.
- The personnel who have been addicted are assigned for units which have negative effect on combat readiness.
- Need professional drivers for HMMWVs and rangers.
- Need professional Doctors for brigades.

Readiness Report

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Personnel

Issues

✓ 207 Corps

- Need officers in the ranks of Colonel, LTC, Major, Captain and NCO; Director of G1, Director of Logistics, a survey and reconnaissance platoon commander, religious and cultural chief and assistant chief, communications chief, doctors and assistant doctors, medical platoon commanders, engineers, communications, engineer company assistants, artillery officers, communication classified chief, and kandak supply chief.
- Need personnel for Farah Garrison.
- Need to deploy drivers for HMMWVs and professional personnel of heavy weapon and medics.
- Need literate reconnaissance NCOs, drivers, supply, mechanics, medical maintenance(E-7,8,5)
- Need MP NCOs and soldiers.
- The officer leaving policy which is made for officer leaves is not adequate.
- Need 48 person officers, 275 person NCOs and 126 soldiers for corps.

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Personnel

Issues

✓ 209 Corps.

- Need a finance captain, a surgeon, doctor, platoon commander, assistant religious, legal, signal officer, chief of communications, finance, medical doctor (Dentist, internal doctor, surgeon) battalion executive officer, maintenance officer, chief of G1, chief of G1 for air, infantry officer and chief of staff for kandak.
- Shortage of personnel (officers, NCOs, soldiers) first and 2nd brigade.
- Need to put in the 5th kandak tashkil : chief of training, G3 sergeant, professional medical personnel E5, E6 and training sergeant.
- Need reconnaissance NCO, artillery, infantry (E5, E6) and professional medical personnel.
- Need timely assignment of personnel to units. Need drivers for 2nd brigade Qundoz.

✓ HSSB

- Need 12 officers, 87 NCOs and 32 soldiers.
- Some of the NCOs and soldiers are addicted and need to be treated or released from ANA.
- The G and D Kandaks are transferred to the new Capital Division to fill shortages. Need to fill personnel spaces in the tashkils for the MP Company and A Kandak.

Readiness Report

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Personnel

Issues

✓ **Commando Brigade**

- Need 10 officers, 75 NCOs and 35 soldiers for Kandak.
- Need 9 officers and 47 NCOs and 43 soldiers for 203 Kandak.
- Need 13 officers, 61 NCOs and 78 soldiers for Zmary Kandak.
- Need 14 officers, 6 NCOs and 7 soldiers for garrison.
- Need 7 officers (fire support officer, company HQ commander, mortar platoon commander, infantry, medic, communication and regional surgeon) for 209 Kandak.
- Need 12 professional officers: support company commander, medical platoon commander, communication, service, maintenance, company assistant local surgeon and assistant of support company.
- Need 12 officers and 53 soldiers for 4th kandak.
- Need to create security company in garrison structure.

✓ **Central and Regional Corps**

- Provide privileges for ANA personnel.
- Promote only capable personnel.
- Regional payment needed.
- Assign most capable officers in different positions to provide positive leadership of units.
- Approval of officers inherent law (rights for benefits earned as a result of military service).
- Continuous visits by senior leadership showing concern for the soldiers' welfare will boost morale.
- Soldier desires include celebrating the memorial days, receiving info about families, and giving rewards to disabled soldiers.
- More privileges should be given to the NCOs who have the greatest responsibilities and perform well.
- Need to prevent recruiting addicted personnel from recruiting command – this has a negative effect on combat readiness.
- Personnel who have been got formal leave from corps they are not transferring by aircraft from provinces Heart, Kandahar, Zabel, Urozgan, Neemrooz, Gazni, Khost and Paktika to Kabul and from Kabul to the provinces on time
- Need to create coordination center OCCP in Jalal Abad.

Readiness Report

23 Oct – 22 Nov 2009

Personnel

Issues

✓ **Air Corps.**

- Shortage of G1 chiefs positions at detachment level.
- Need trained personnel according to the tashkil.

✓ **Special Joint Unit.**

- The personnel assigned to joint unit must be literate and also must have commando training.
- Need personnel (10 officers, 116 NCOs, 8 police and 19 national security soldiers).

✓ **HQ of Capital Division:**

- Shortage of personnel in the sections: infantry, communications platoon commander, medic and assistant doctor.
- Shortage of officers, NCOs and soldiers.
- Need to prepare garrison tashkil according to regional corps garrisons tashkil.
- Need to supply personnel for newly tashkil supply and support kandaks.
- The capital division tashkil going to be develop so for better command and control need to manage personnel and other supplies at brigade level.
- Need command and control personnel.