



# ANA Readiness Executive Summary

22 Dec 2009 – 20 Jan 2010

01/10/1388

30/10/1388

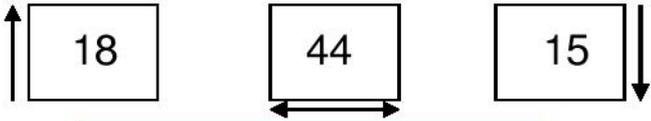
# Readiness Report

22 Dec 2009 – 20 Jan 2010

## Personnel

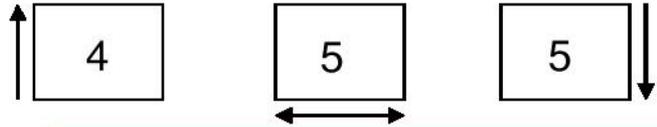
### Battalions

/	1	2	3	4	Total
P	9	27	19	22	77



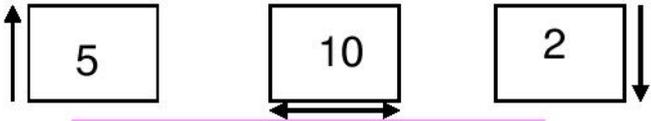
### Brigade HHCs

/	1	2	3	4	Total
P	4	8		2	14



### Garrison Commands

/	1	2	3	4	Total
P	6	8	1	2	17



### Corps HHCs

/	1	2	3	4	Total
P	1	4			5



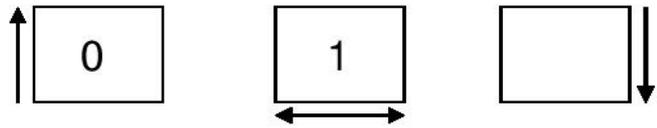
### Air Corps

/	1	2	3	4	Total
P			1		1



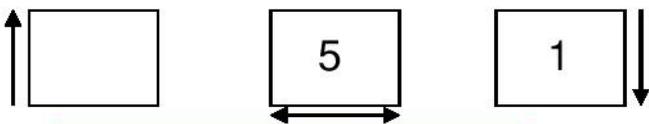
### HSSB

/	1	2	3	4	Total
P		1			1



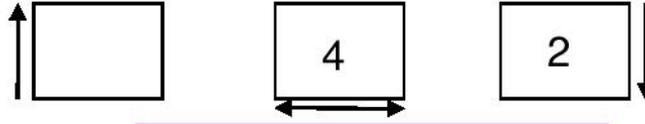
### Commando Brigade

	1	2	3	4	Total
P		3	3		6



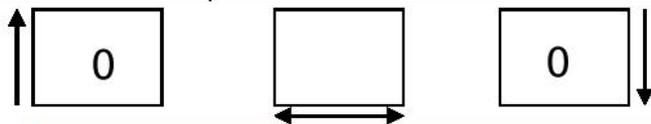
### MP Companies

	1	2	3	4	Total
P	1	3	2		6



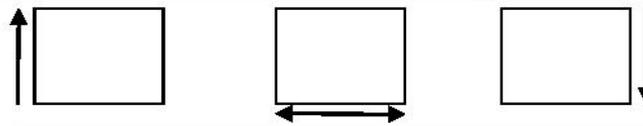
### CN Battalion

	1	2	3	4	Total
P					



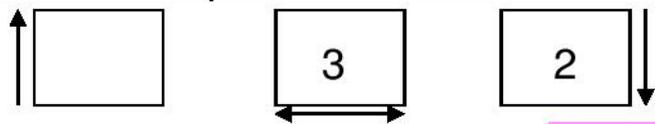
### Special Joint Unit

	1	2	3	4	Total
P					



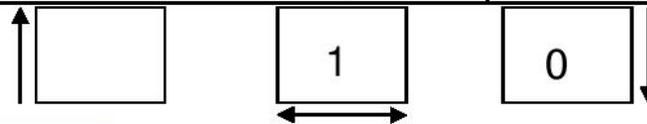
### Capital Division 111 Battalions

	1	2	3	4	Total
P	1	1		3	5



### Capital Division 111 Companies

	1	2	3	4	Total
P		1			1



### Clearance Company

	1	2	3	4	Total
P	2	3			5



# Readiness Report

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## Personnel

### Issues

#### ✓ 201 Corps.

- Shortage of professional personnel (officers, NCOs, soldiers) for Corps units.
- A shortage exists for Captains, Majors, and NCOs for the operations section, a surgeon, communications, technical chief, chief of supply, chief of training, medic chief, assistant and doctor, company commander, platoon and infantry commander, intelligence, assistants for company, religious chief and assistant, family support officer and NCOs: E-5, E-6, E-7, E-8 and E-9.
- Need to create a facilities company within Pulcharkhy Garrison.
- Need to recruited healthy personnel for ANA.
- Need to create decontamination company within Corps HQ.
- Need to assign professional officers of medic and artillery.
- Supply personnel for support kandak and need to put two servants instead of soldiers in the tashkil for barracks maintenance.

#### ✓ 203 Corps.

- Need all personnel authorized on the Tashkil to include professional officers.
- Need doctors, communications platoon commanders and assistants, logistics director, and technical, artillery and training officers, medical doctor, communication platoon commander, religious, political, technical, communication, laboratory specialists, nurses for brigades and garrison.
- Need professional soldiers for the following: (drivers, communications, heavy engineer vehicles and medics).
- Need to create an MP company and agriculture directorate in garrisons tashkils.
- Need literate NCOs and professional soldiers who are not addicted.
- Need to put a clerk in companies tashkil.
- Illiterate and non professional officers, NCOs have negative effect on combat readiness.
- Need to supply personnel for 6<sup>th</sup> kandak of 3<sup>rd</sup> brigade according to the tashkil because the it has responsibility of highways.
- Supply 2<sup>nd</sup> kandak of 3<sup>rd</sup> brigade personnel according to the tashkil which is deployed in Maqure District.
- Many officers who graduated from OCS are illiterate which has negative effect on combat readiness.

# Readiness Report

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## Personnel

### Issues

#### ✓ 205 Corps.

- Need all authorized personnel (officer, NCO, soldier) in the units.
- Need professional officers: doctors, chief of communication, commander of medical platoon, artillery, intelligence, company commander, engineer platoon, chief of religious, chief of supply kandak, logistic and maintenance officer.
- Need to create a security type and a service platoon in Garrison structure.
- Need to increase tashkil for support kandaks based on the tashkil of infantry kandaks.
- Need to assign professional NCOs and soldiers for the sections of medic, communication, professional HMMWVs and rangers drivers.
- Need professional drivers for HMMWVs and Rangers.
- Need doctors for brigades.
- Need to assign expert and professional leaders for units.
- The officers who are recommended from units for higher positions according to their capability and proficiency are not approved by the G1.

# Readiness Report

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Personnel

## Issues

### ✓ 207 Corps

- **Need officers in the ranks of Colonel, LTC, Major, Captain and NCO; Director of G1, Director of Logistics, a survey and reconnaissance platoon commander, religious and cultural chief and assistant chief, communications chief, doctors and assistant doctors, medical platoon commanders, engineers, communications, engineer company assistants, artillery officers, communication classified chief, and kandak supply chief.**
- **Need personnel for Farah Garrison.**
- **Need literate reconnaissance NCOs, drivers, supply, mechanics, medical maintenance(E-7,8,5)**
- **Need MP NCOs and soldiers.**
- **Need professional logistics officers in the positions of Major, Captain, NCOs and LTC.**

# Readiness Report

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## Personnel

### Issues

#### ✓ 209 Corps.

- Need a finance captain, a surgeon, doctor, platoon commander, assistant religious, legal, signal officer, chief of communications, finance, medical doctor ( Dentist, internal doctor, surgeon ), maintenance officer, chief of G3, chief of G3 for air, infantry officer and chief of staff for kandak.
- Shortage of personnel ( officers, NCOs, soldiers ) first and 2<sup>nd</sup> brigade.
- Need to put in the 5<sup>th</sup> kandak tashkil : chief of training, G3 sergeant, professional medical personnel E5, E6 and training sergeant.
- Need reconnaissance NCO, artillery, infantry (E5, E6 ) and professional medical personnel.
- Need timely assignment of personnel to units. Need drivers for 2<sup>nd</sup> brigade Qundoz.

#### ✓ HSSB

- Need 17 officers, 102 NCOs and 33 soldiers.
- Some of the NCOs and soldiers are addicted and need to be treated or released from ANA.
- The G and D Kandaks are transferred to the new Capital Division to fill shortages. Need to fill personnel spaces in the tashkils for the MP Company and A Kandak.

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## Personnel

### Issues

#### ✓ **Commando Brigade**

- Need 11 officers, 76 NCOs and 35 soldiers for Kandak.
- Need 11 officers and 46 NCOs and 41 soldiers for 203 Kandak.
- Need 14 officers, 37 NCOs and 110 soldiers for Zmary Kandak.
- Need 14 officers and 14 NCOs for garrison.
- Need 12 officers ( fire support officer, company HQ commander, mortar platoon commander, infantry, medic, communication, service, maintenance and regional surgeon) for 209 Kandak.
- Need 16 professional officers, 22 NCOs and 65 soldiers: support company commander, medical platoon commander, communication, service, maintenance, company assistant local surgeon and assistant of support company.
- Need 12 officers and 53 soldiers for 4th kandak.
- Need to create security company in garrison structure.

#### ✓ **Central and Regional Corps**

- Provide privileges for ANA personnel.
- Promote only capable personnel and need to promote officers and NCOs on time.
- Regional payment needed.
- Assign most capable officers in different positions to provide positive leadership of units.
- Approval of officers inherent law (rights for benefits earned as a result of military service).
- Continuous visits by senior leadership showing concern for the soldiers' welfare will boost morale.
- More privileges should be given to the NCOs who have the greatest responsibilities and perform well.
- Need to prevent recruiting addicted personnel from recruiting command – this has a negative effect on combat readiness.
- Personnel who have been got formal leave from corps they are not transferring by aircraft from Kabul to provinces and from provinces to Kabul on time.
- The personnel who are wounded during combat operations are not always properly treated and soldiers killed in action are not always evacuated quickly which has a negative effect on soldier moral.
- Need to apply rotation system of units from one province to another province.

# Readiness Report

22 Dec 2009 – 20 Jan 2010

## Personnel

### Issues

#### ✓ **Air Corps.**

- Shortage of G1 chiefs' positions at detachment level.
- Need trained personnel according to the tashkil.

#### ✓ **Special Joint Unit.**

- The personnel assigned to joint unit must be literate and also must have commando training.
- Need personnel (10 officers, 116 NCOs, 8 police and 19 national security soldiers).

#### ✓ **HQ Capital Division:**

- Shortage of personnel in the sections: infantry, communications platoon commander, service, chief of training, medic and assistant doctor.
- Shortage of officers, NCOs and soldiers.
- Need to prepare garrison tashkil according to regional corps garrisons tashkil.
- Need all authorized personnel for newly established supply and support kandaks.
- The new Capital Division tashkil must have better command and control elements to manage personnel and logistics at brigade level.