



ANA Readiness Executive Summary

23 Aug – 22 Sep 2009

01/06/1388

30/06/1388

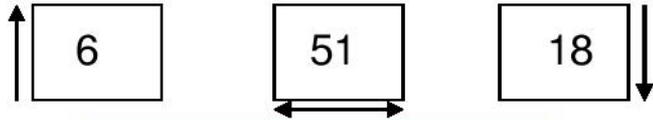
Readiness Report

23 Aug – 22 Sep 2009

Personnel

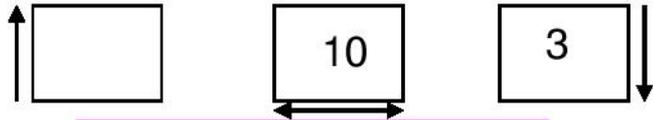
Battalions

	1	2	3	4	Total
P	23	25	22	5	75



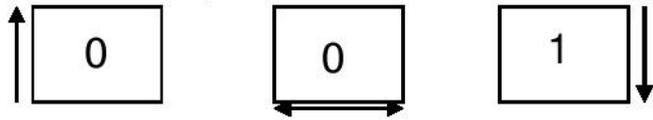
Garrison Commands

	1	2	3	4	Total
P	8	3	1	1	13



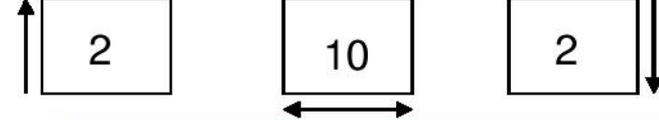
Air Corps

	1	2	3	4	Total
P			1		1



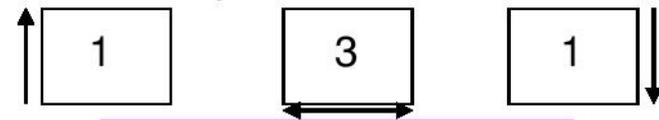
Brigade HHCs

	1	2	3	4	Total
P	10	3		1	14



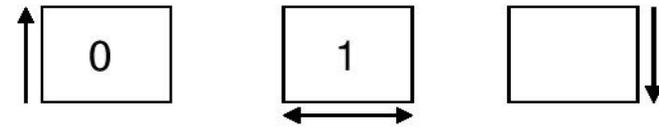
Corps HHCs

	1	2	3	4	Total
P	4	1			5



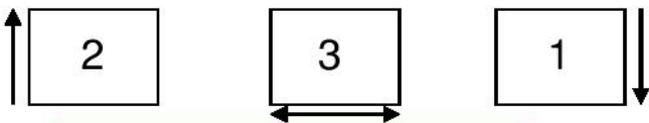
HSSB

	1	2	3	4	Total
P	1				1



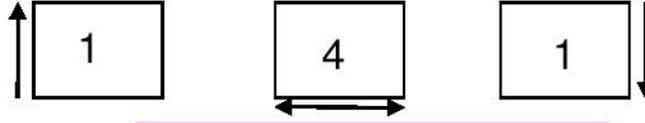
Commando Brigade

	1	2	3	4	Total
P		2	3	1	6



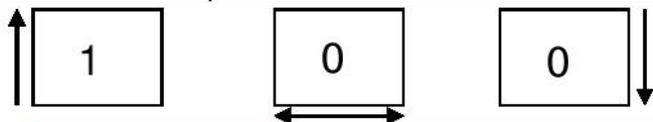
MP Companies

	1	2	3	4	Total
P	2	3		1	6



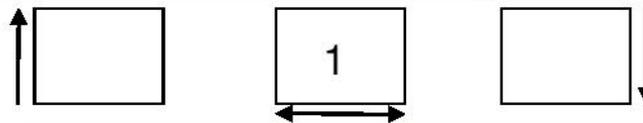
CN Battalion

	1	2	3	4	Total
P					



Special Joint Unit

	1	2	3	4	Total
P				1	1



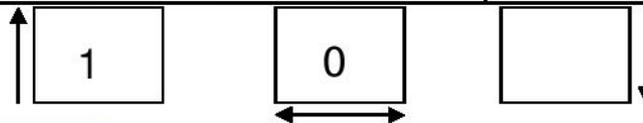
Capital Division 111 Battalions

	1	2	3	4	Total
P	2	1		1	4



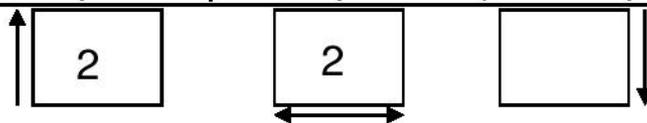
Capital Division 111 Companies

	1	2	3	4	Total
P	1				1



Clearance Company

	1	2	3	4	Total
P	3	1			4



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Personnel

Issues

✓ 201 Corps.

- Shortage of professional personnel (officers, NCOs, soldiers) for Corps units.
- Need a doctor for Jalal Abad Garrison.
- A shortage exists for Captains, Majors, and NCOs for the operations section, a surgeon, communications chief, chief of supply, chief of training, Command Sergeant Major, and Head of Order (Property Book Officer) and NCOs: E-5, E-6, E-7.
- Need to create a supply company within Pulcharkhy Garrison.
- Need to assign officers in the positions according their professional expertise.
- Need to recruited healthy personnel for ANA.
- Need to create decontamination company within Corps HQ.

✓ 203 Corps.

- Need all personnel authorized on the Tashkil to include professional officers.
- Need doctors, communications platoon commanders and assistants, logistics director, and technical, artillery and training officers, medical doctor, laboratory specialists, nurses for 1, 2, and 3 Brigades.
- According to policy the officers who have been spent three years should be changed.
- Need literate and professional NCOs.
- Need professional soldiers for the following: (drivers, communications, heavy engineer vehicles and medics).
- Need to create an MP company and agriculture directorate in garrisons tashkils.
- Need literate NCOs and professional soldiers who are not addicted.
- Need to put a clerk in companies tashkil; also supply and communications professional soldiers, and drivers. Activation of clinic in 3rd brigade.
- Illiterate and non professional officers, NCOs have negative effect on combat readiness.
- Need to promote and retire ANA officers on time.

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Personnel

Issues

✓ 205 Corps.

- Need to promote capable soldiers to the rank of NCO to provide positive leadership and direct newly recruited soldiers.
- Need all authorized personnel (officer, NCO, soldier) in the units.
- Need professional officers: doctors, chief of communication, commander of medical platoon, artillery, chief of religious, chief of supply kandak, logistic and maintenance officer.
- Need to promote deserving NCOs.
- Personnel pay must be increased.
- Need professional doctors.
- Need to create a security type and a service platoon in Garrison structure.
- Personnel who graduate from training centers must be evaluated on their talents, trained in different proficiencies and in physical fitness and then assigned based on mission requirements.
- Need to increase tashkil for support kandaks based on the tashkil of infantry kandaks.
- The quartermaster of the depot was an illiterate NCO but the position requires an officer; also need two accounting officers for technics and logistics sections instead of the chief of depot comptroller.
- Need aircraft plan for Urozgan and Helmond provinces.

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Personnel

Issues

✓ 207 Corps

- Need 130 officers in the ranks of Colonel, LTC, Major, Captain and NCO; Director of G1, Director of Logistics, a survey and reconnaissance platoon commander, religious and cultural chief and assistant chief, communications chief, doctors and assistant doctors, medical platoon commanders, engineers, communications, engineer company assistants, artillery officers, communication classified chief, and kandak supply chief.
- Need 476 personnel and NCOs.
- Need literate reconnaissance NCOs, drivers, supply, mechanics, medical maintenance(E-7,8,5)
- Need an infantry company to provide security for the First Brigade for protecting the Distracts of Dilaram, Bacwa, Gulestan, Sheendand.
- Need to create a 4th kandak of 2nd brigade for timely unit support.

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Personnel

Issues

✓ 209 Corps.

- Need a finance captain, a surgeon, doctor, platoon commander, assistant religious, legal, signal officer, chief of communications, battalion executive officer and chief of staff for kandak.
- Shortage of personnel (officers, NCOs, soldiers) first and 2nd brigade.
- Need to utilize the personnel according their professional training.
- Need to put in the 5th kandak tashkil : chief of training, G3 sergeant and training sergeant.
- Need reconnaissance NCO, artillery, infantry (E5, E6) and professional medical personnel.
- Need timely assignment of personnel to units. Need drivers for 2nd brigade Qundoz.

✓ HSSB

- Need 19 officers, 78 NCOs and 58 soldiers.
- Some of the NCOs and soldiers are addicted and need to be treated or released from ANA.
- The G and D Kandaks are transferred to the new Capital Division to fill shortages. Need to fill personnel spaces in the tashkils for the MP Company and A Kandak.

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Personnel

Issues

✓ **Commando Brigade**

- Need 11 officers, 60 NCOs and 25 soldiers for Kandak.
- Need 9 officers and 70 NCOs for 203 Kandak.
- Need 13 officers, 52 NCOs and 42 soldiers for Zmary Kandak.
- Need 6 officers, 7 NCOs and 22 soldiers for garrison.
- Need 11 officers (fire support officer, company HQ commander, mortar platoon commander, infantry, medic, communication and regional surgeon) for 209 Kandak.
- Need 7 professional officers: support company commander, medical platoon commander, communication, service, maintenance, company assistant local surgeon and assistant of support company.
- Need 12 officers, 29 NCOs and 53 soldiers for 4th kandak.

✓ **Central and Regional Corps**

- Provide privileges for ANA personnel.
- Promote only capable personnel.
- Regional payment needed.
- Assign most capable officers in different positions to provide positive leadership of units.
- Approval of officers inherent law (rights for benefits earned as a result of military service).
- Continuous visits by senior leadership showing concern for the soldiers' welfare will boost morale.
- Soldier desires include celebrating the memorial days, receiving info about families, and giving rewards to disabled soldiers.
- More privileges should be given to the NCOs who have the greatest responsibilities and perform well.
- Need to prevent recruiting addicted personnel from recruiting command – this has a negative effect on combat readiness.

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Personnel

Issues

- ✓ **Counter Narcotic Kandak.**
 - Need officers, NCOs and soldiers.
 - Need to create engineer platoon and workshop platoon for repairing vehicle.
 - Need professional drivers for HMMWVs, Rangers and international vehicles.
 - Need a professional doctor.
- ✓ **Air Corps.**
 - Shortage of G1 chiefs positions at detachment level.
- ✓ **Special Joint Unit.**
 - The personnel assigned to joint unit must be literate and also must have commando training.
 - Need personnel (12 officers, 226 NCOs, 14 police and 27 national security soldiers).
- ✓ **HQ of Capital Division:**
 - Shortage of personnel in the sections: infantry, communications platoon commander, medic and assistant doctor.
 - Shortage of NCOs and soldiers.
 - Need to prepare garrison tashkil according to regional corps garrisons tashkil.
 - Need to supply personnel for newly tashkil supply and support kandaks.
 - Need command and control personnel.